

**1. Why do you want to be a member of the Town Board of Trustees? What qualifications and experience will help you contribute in that role? Please describe your recent leadership positions, strategies employed, and results achieved; be specific.**

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**ELLEN BODENHEMIER:** The best boards are one with a balance of perspectives that collaboratively work together for what is best for the organization, in this case the town of Eagle. I have no agenda or axe to grind I simply feel my perspective as a twenty-three year resident of Eagle County, ten of that in the Town of Eagle along with being a business owner, parent and member of the largest demographic group in Eagle, my strong moral compass, collaborative spirit and fiscal integrity are assets applicable to the Eagle Town Board of Trustees.

As a big picture thinker who faces problems sensibly and realistically while being open to expanding my view point I'm interested in building community and engaging citizens and leaving the town a better place for existing residents and future generations by adding resiliency to the budget, balancing housing needs and building economic capacity while preserving quality of life, upholding the town's mission statement.

I'd like to continue the good work of the current board.

- Finish the comprehensive plan and land use code, encouraging use-by-right in future development.
- If Home Rule passes put it into action utilizing all of its benefits.
- Continue open door communication with Eagle County. It was exciting to see the West Eagle Housing plan re-sparked and the mention of possibly 100% deed restricted units. A lot of momentum happening with connectivity opportunities with Brush Creek Road extension and potential Grand Avenue redevelopment along with Broadway in-fill and redevelopment.
- I support Broadband and if Home Rule passes more utility franchises.
- I'd like to continue to empower and support staff through ensuring fair market salaries, trusting them to do their jobs and providing a positive, supportive work environment.
- I'm also a believer in building Eagle's brand and sense of place.

Eagle is an amazing place to live. Instead of limitations I see possibilities. I hope to join the board and continue it on that path.

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**MAREN CERIMELE:** I am running for Eagle Town Board of Trustees to be a catalyst, convener and champion for Eagle. As a trustee, I will bring new solutions to the table to inspire positive change, bring people together to make things happen, and focus on a sustainable and prosperous community.

I have extensive service and leadership experience including the following present roles. These are all volunteer roles demonstrating my passion to use my skills to contribute to community well-being.

- Board of Advisors, Better Business Bureau Serving Northern Colorado and Wyoming
- Board of Directors, Mountain Healthcare Coalition
- Board of Directors, Children's Garden of Learning
- Member, Vail Sustainable Destination Steering Committee

I have also been a past board member of the Minturn Community Fund as well a member of the Eagle County Gives Executive Committee. My extensive nonprofit management experience shows that I can work within a budget and be a responsible steward of financial resources. I have spent my career focused on community development and economic vitality. This is best demonstrated when I was executive director, and subsequently a board member, of the Minturn Community Fund. I was part of a group of passionate citizens who spearheaded the creation of the Minturn Summer Concert Series and the Community Garden. These two projects fostered community in the town, created economic vitality, and elevated the assets that make Minturn special. Additionally, I believe that my regional experience working with businesses and community organizations as Director of Membership at Vail Valley Partnership offers a unique and fresh perspective to the Board of Trustees.

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**DAVID GABOURY:** Eagle is a great mountain community today and has an exciting future ahead. I bring a diverse and successful track record in business and community leadership to the role of Board Trustee and would very much like to serve and contribute to shaping the future of our community.

I am a civil engineer by education with a bachelor's degree from the University of Massachusetts Amherst, a master's degree from MIT, and mid-career I graduated from Harvard Business School's Advance Management Program. For 17 years I was CEO of Terracon, a national consulting engineering firm dedicated to improving the built and natural environment, with 150 offices and 5000 employees nationally. My particular passion was improving the prosperity of our enterprise while working together to serve the needs and wants of the employees and clients. Terracon is the 25th largest broad-based employee owned firm in the US.

During my career, I have been committed to and gained valuable experience through community and professional service. I served on the Board of Directors of the Olathe, Kansas (population 140,000) Chamber of Commerce and its Economic Development Council. I also served on the Board of Trustees, and subsequently as Chair of the Board, of Olathe Regional Medical Center (now called Olathe Health), a not-for-profit full-service hospital and doctor clinics. I have served on the Board and in leadership positions for numerous national professional and not-for-profit organizations. Today I continue to serve as Chair of the Board of Directors of Terracon and on the Board of Directors of two other national engineering companies. This diversity of private and public service brings a valued perspective and skillset to the Town of Eagle Board of Trustees.

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**CHARLIE GUNDLACH:** I want to be a member of the Town Board because I am uniquely qualified to lead this town. There is an opportunity to shape this community into an economically vibrant place we can all thrive in, and I don't want to pass that up. Eagle is already an amazing place, with an amazing trajectory, and I want to ensure this trajectory is realized.

Given the events of the last 2 weeks, I also now see the opportunity to lift Eagle out of this economic crisis and pick up the pieces so we can come out of this stronger and more resilient than ever.

Currently I am President and Head Roaster at Color Coffee Roasters in Eagle Ranch. I have built this business from the ground up since 2016. Using my skills as a craftsman, a business school grad, and a leader I have paved the way to double digit year over year growth and national prowess. Color Coffee is widely regarded as one of the top coffee companies in the country. All while being in a town of less than 10k people, where most of my competitors are in major markets across the country. My experience building and growing Color Coffee Roasters from the ground up, right here in Eagle, give me the grit and local know-how to make this job a perfect fit. Specifically in the area of Marketing and Branding, I hope to bring the Town to the next level.

Finally, on a more personal level, I am a business school graduate of the Leeds School of Business at the University of Colorado Boulder AND a Colorado native. My family currently has three generations residing in Eagle!

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**KYLE HOILAND:** Having lived here for 20 years with my family, I can say: I LOVE EAGLE! I want our town to continue to be a great place to live and visit, while also improving what we have here. In serving on the Town of Eagle Planning & Zoning Commission for the past 4 years and recently serving on the Home Rule Charter Commission, I have made a positive impact on our community and would like to continue to do so in the capacity of Town Trustee.

As a business owner & cost consultant in the Construction Industry, I'm involved in many projects large & small, taking the lead on budgeting & cost controls, managing design teams, managing trade partners and working with deadlines. This experience easily translates over to the duties of a Town Trustee and their fiduciary responsibilities.

Most recently, on one of my projects, I have needed to adjust job site protocols to adjust to the corona virus and allow work to continue. Some trade partners did not agree with the protocols but after meeting with them and explaining the extra precautions, they bought into the new arrangement and everyone can keep working while staying safe & reducing risk of transmission.

As for leadership, I believe in leading by example and strive for good communication. When I say communication, I mean an interaction between two parties where speaking & listening is implemented; not just one person dictating to another. This approach on construction job sites and with my clients has lead to successful projects and positive buy-in from stakeholders and trade partners.

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**ADAM PALMER:** Like many long time locals, we have made sacrifices to live here, and also want to give back to the place we love which has supported and embraced us in so many ways. In 1999, my wife Kalie and I lived out of the back of our truck for six months to save up to buy a home in Eagle. I have 16 years of experience at Eagle County Government in Community Development and currently as Director of our Sustainable Communities Department, 10 years of service and current Treasurer on the Board of Directors at Holy Cross Energy, co-founder and President of the Hardscrabble Trails Coalition and volunteer on numerous boards and projects. I've led initiatives such as the Community Resilience Plan, Climate Action Plan, Safe Passages for Wildlife, Sustainable Building Code Task

Force, Eco-Build code and amendments, and currently our Community Wildlife Roundtable to identify actions we can take to protect wildlife populations in Eagle County. I was on the Technical Advisory Committee for the 2010 Eagle Area Community Plan, and helped bring stakeholders together to launch the Eagle River Corridor Plan which has helped guide design and development of the Eagle River Park. Leveraging this experience, leadership, and connection to partners and resources, I hope to give back to our community and support and preserve the small town character, tightly knit social fabric, quality of life, and access to nature and recreation.

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**W MIKEL "PAPPY" KERST:** I love Eagle and love serving this community. As the only incumbent, and having 14 years of experience with the Town, I bring a wealth of knowledge, experience, and want to continue to serve as an asset for my community.

Leadership for me is: As William Shakespeare said, "Men with few words are the best men." I am one of those men. I listen first for understanding, I gather and learn all of the facts, and only then do I make decisions in a direction that benefits the Town. I do not have an agenda and I have learned that there are many times that personal and outside opinions need to be set aside because the Town comes first.

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**YVONNE SCHWARTZ:** I have been a resident and business owner (Yoga Off Broadway and Yoga+Beats) in Eagle for over 10 years. I have also served on the Chamber Board, the Small Business Association, volunteered on community projects, produced a large scale yoga festival (Eagle YogaFest) for 5 years, currently produce Yoga in The Park (which serves an average of 150 people per week over the summer), and I currently serve on the Marketing and Events Committee.

In each of these roles I have gained experience on how to serve our town and it's residents. I have met and served a wide variety of citizens and small businesses. Currently, we are experiencing an economic crisis with COVID-19 that has shut down almost all of our local businesses. While I had a specific agenda in mind prior to this crisis, I now am focused on how we will help our town's small businesses and our residents come back after this crisis. I am committed to utilizing my relationship with town residents and business owners to communicate and make progress once we are back "open for business."